



Santa Cruz Consolidated
Emergency Communications Center

495 Upper Park Road
Santa Cruz, California 95065
(408) 471-1000 Fax (408) 471-1010

Michael J. McDougall
General Manager

9-1-1 FIRE
POLICE
MEDICAL

COMMUNICATIONS PERSONNEL
POLICY/PROCEDURE

Policy No: 1040
Date Issued: January 20, 1994
Date Revised: October 10, 1996

APPROVED: _____


Board Chairperson

SUBJECT: WORK FORCE

1. The Board of Directors may reduce the work force of the Authority at any time when the Board deems that;

1.1 there is a lack of work to be performed;

1.2 there is a lack of funds;

1.3 a reorganization has resulted in the abolishment of a position or classification of positions; or,

1.4 any other reason as determined by the Board of Directors to be in the best interest of the Authority.

2. When one or more employees performing service in the same represented classification are to be laid off, the order of layoff shall be in accordance with the Memorandum of Understanding.